Minimax Group Fairness: Algorithms and Experiments

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- Machine learning researchers and practitioners have often focused on achieving group fairness with respect to protected attributes (race, gender, ethnicity, etc.)
- Equality of error rates is one of most intuitive and well-studied group fairness notions
- But in practice, equalizing error rates and similar notions may require artificially inflating error on easier-to-predict groups and may be undesirable for a variety of reasons

- There are many social applications of machine learning in which most/all of the targeted population is disadvantaged
- Might be interested in ensuring predictions are roughly equally accurate across racial groups, income levels, geographic location, etc.
 - But, if this can only be achieved by raising lower group error rates, then we have worsened overall social welfare
- Therefore, might be preferable to consider the alternative fairness criterion of **minimax group error**, recently proposed by [Martinez, 2020]
 - Seek not to equalize error rates, but to minimize largest group error rate, making sure that **the worst-off group is as well-off as possible**

1 Propose two algorithms, both two player zero-sum games:

- MINIMAXFAIR: Finds a minimax group fair model from a given statistical class
- MINIMAXFAIRRELAXED: Finds a model that minimizes overall error subject to the constraint that all group errors must be below a predetermined threshold
 - Navigates tradeoffs between a relaxed notion of minimax fairness and overall accuracy

- Prove that both algorithms converge and are oracle efficient. We also study their generalization properties.
- Show how our framework can be extended to handle different types of error rates, such as false positive (FP) and false negative (FN) rates, as well as overlapping groups
- Provide a thorough experimental analysis of our two algorithms under different prediction regimes

$\operatorname{MINIMAXFAIR}$ vs. Equal Errors for Regression



Figure: Comparison of Minimax and Equal Error Solutions on Seoul Bike Dataset

Public bikes rented at each hour in Seoul Bike sharing system *Label*: Rented bikes (normalized), *Group*: Season

$\operatorname{MINIMAXFAIR}$ vs. Equal Errors for Classification



Figure: Comparison of Minimax and Equal Errors on Marketing Dataset

Direct marketing campaigns (phone calls) of a Portuguese bank *Label*: client subscribes term deposit, *Group*: Job

Fairness Accuracy Tradeoff with $\operatorname{MINIMAXFAIRRELAXED}$



Linear Regression on Communities Dataset Classification (FP) on COMPAS Dataset

Figure: Fairness Accuracy Tradeoff Curves

Communities and Crime: US Communities, 1990 - 1995 Label: Violent crimes per population, *Group*: Race **COMPAS:** Arrest data from Broward County, Florida Label: Two year recidivism, *Groups*: Race, sex

Generalization Results

• With probability $1 - \delta$, generalization gap per group bounded by

$$O\left(\sqrt{\frac{\log \frac{1}{\delta} + d \log n_i}{n_i}}\right)$$

where d is VC dimension of class H, and n_i is sample size of group i
Generalization gap for *minimax group* is bounded by

$$O\left(\max_{i}\sqrt{\frac{\log\frac{K}{\delta}+d\log n_{i}}{n_{i}}}\right)$$

i.e. dominated by sample size of the smallest group

Generalization Experiments



Figure: Train vs. Test Performance of MINIMAXFAIR

Network connection data used to distinguish between 'bad' connections, called intrusions or attacks, and 'good' normal connections. *Label*: Connection Legitimacy, *Group*: Protocol Type

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