# **Multiaccurate Proxies for Downstream Fairness**

Emily Diana (ediana@wharton.upenn.edu) with Wesley Gill, Michael Kearns, Krishnaram Kenthapadi, Aaron Roth, Saeed Sharifi-Malvajerdi



## **RESEARCH QUESTION**

- Algorithmic fairness aims to understand and prevent bias in machine learning models.
- Often one wants to train a model that is fair with respect to a sensitive feature that has been redacted from training data?
- Could be for legal or policy reasons:
- In the United States it is against the law to use race as an input to consumer lending models.
- Many large consumer-facing organizations choose not to ask their customers for such information.

How do we make a model fair with respect to race if we don't have data about race?

## FRAMEWORK

Data domain Ω divided into K groups



- ▶ Proxy  $\hat{z} \in \mathcal{G}$ : vector of K real numbers  $(\hat{z}_1, ..., \hat{z}_K)$
- **b** Downstream model class  $\mathcal{H} : \mathcal{X} \to \mathcal{Y}$

Proxy Learner aims to find proxy  $\hat{z}$  such that if a Downstream Learner trains a model *h* that is fair with respect to  $\hat{z}$ , *h* is also fair with respect to *z*.



# **KEY INSIGHT: PROXY CAN BE REAL VALUED**

We can write fairness constraints, usually defined with respect to binary valued group membership using a real valued proxy

$$\Pr[h(x) \neq y | z_k = 1] = \frac{\Pr[z_k = 1, \frac{1}{\Pr[z_k]}]}{\Pr[z_k]}$$
$$= \frac{\mathbb{E}\left[1 | z_k = 1\right]}{\mathbb{E}\left[1 | z_k \right]}$$
$$= \frac{\mathbb{E}\left[z_k 1 | h(x)\right]}{\mathbb{E}\left[z_k\right]}$$

If the following holds:

$$\frac{\mathbb{E}\left[z_k \mathbf{1}\left[h(x) \neq y\right]\right]}{\mathbb{E}[z_k]} = \frac{\mathbb{E}\left[\hat{z}_k(x) \mathbf{1}\right]}{\mathbb{E}\left[\hat{z}_k(x) \mathbf{1}\right]}$$

$$\frac{\mathbb{E}\left[\hat{z}_{k_{i}}(x) \mathsf{1}\left[h(x) \neq y\right]\right]}{\mathbb{E}[\hat{z}_{k_{i}}(x)]} = \frac{\mathbb{E}\left[\hat{z}_{k_{j}}(x)\right]}{\mathbb{E}}$$

$$\left|\frac{\mathbb{E}_{(x,z)}\left[z_{k} \mathsf{1}\left[h(x) \neq y\right]\right]}{\mathbb{E}_{(x,z)}\left[z_{k}\right]} - \frac{\mathbb{E}_{(x,z)}\left[\hat{z}_{k}(x) \mathsf{1}\right]}{\mathbb{E}_{(x,z)}\left[\hat{z}_{k}(x) + \frac{1}{2}\right]}\right|$$

$$\begin{array}{ll} \underset{\hat{z} \in \mathcal{G}}{\text{minimize}} & \frac{1}{n} \sum_{i=1}^{n} \left( z_i - \hat{z}(x_i) \right)^2 \\ \text{subject to} & \frac{\sum_{i=1}^{n} z_i \mathbb{1} \left[ h(x_i) \neq y_i \right]}{\sum_{i=1}^{n} z_i} = \frac{\sum_{i=1}^{n} \hat{z}(x_i)}{\sum_{i=1}^{n} z_i} \end{array}$$

estimator for z on the set of points where h errs.



Dataset	Sample Count	${\mathcal X}$ Dim	Label
ACSEmployment	196104	12	Employment
ACSIncome	101270	4	Income > \$50K
ACSIncomePovertyRatio	196104	15	Income-Poverty Ratio < 250%
ACSMobility	39828	17	Same address one year ago
ACSPublicCoverage	71379	15	Health Insurance
ACSTravelTime	89145	8	Commute > 20 minutes

University of Pennsylvania

# **EXPERIMENTS: ACS DATA**



Figure: Proxy results on the ACSIncome dataset with race as sensitive feature



Figure: Proxy results on the ACSIncome dataset with age as sensitive feature



Figure: Proxy results on the ACSIncome dataset with sex as sensitive feature

## CONCLUSION

- We have shown that it is possible to efficiently train proxies that can stand in for missing sensitive features to effectively train downstream classifiers subject to a variety of demographic fairness constraints.
- Our theoretical and empirical results demonstrate that proxies trained using our methods can stand in as near perfect substitutes for sensitive features in downstream training tasks.
- Results crucially depend on the assumption that the data that the Proxy Learner uses to train its proxy is distributed identically to the data that the Downstream Learner uses.
- ▶ In real applications, either of these assumptions can fail (or can become false due to distribution shift, even if they are true at the moment that the proxy is trained).

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